

<b>Comparison of Current Adjunct Faculty Contracts, Rutgers and William Paterson University</b>							
<b>Contract Minima for 3 Credit Class</b>	<b>Step 1</b>	<b>Step 2*</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>		
Rutgers 2023-24	\$7,788	\$8,567	\$9,423	\$10,366	\$11,402		
William Paterson 2023-24	\$5,475	\$5,700	\$5,700	\$5,700	\$5,700		
<b>AY 2023-2024 Difference</b>	<b>\$2,313</b>	<b>\$2,867</b>	<b>\$3,723</b>	<b>\$4,666</b>	<b>\$5,702</b>		
**Rutgers 2025-26	\$8,331	\$9,164	\$10,081	\$11,089	\$12,197		
William Paterson 2025-26	\$6,300	\$6,525	\$6,525	\$6,525	\$6,525		
<b>AY 2025-2026 Difference</b>	<b>\$2,031</b>	<b>\$2,639</b>	<b>\$3,556</b>	<b>\$4,564</b>	<b>\$5,672</b>		
* William Paterson has just two (2) steps so this will be used as the top rate for comparison to Rutgers five (5) steps							
** Final Year for Rutgers contract/last year for comparison (William Paterson Contract expires June 2027?)							